

## **Alternative Educational Program**

As an alternative to suspension or expulsion, the Espanola Public School District may reassign any student to an alternative education program.

The school site administrator may recommend to the Superintendent or the Superintendent's designee of the School District the placement of a student in an alternative educational program.

For the purposes of this section, "alternative educational program" means the modification of the school course of study and adoption of teaching methods, materials and techniques to provide education for those students in grades six (6) through twelve (12) as an alternative to suspension or expulsion.

## **Permissible Penalties**

Depending upon the nature of the violation, student discipline may be progressive, i.e., generally, a student's first violation should merit a lighter penalty than subsequent violations. A District employee or agent should take into account all other relevant factors in determining an appropriate penalty. The penalties may be imposed either alone or in combination.

The range of penalties that may be imposed for violations of student discipline rules include, but are not limited to, the following:

- Verbal warning.
- Written warning.
- Written notification to parents.
- Probation.
- Detention.
- Corporal punishment.
- Suspension from transportation.
- Suspension from athletic participation.
- Suspension from social or extracurricular activities.
- Suspension of other privileges.
- Exclusion from a particular class.
- In-School suspension.
- Involuntary transfer.
- Community service.
- Suspension.
- Expulsion.

## **Student Disciplinary Proceeding**

Any teacher, administrator, Board member, parent, or other person may report a violation of student disciplinary rules to an administrator. The administrator will then make an investigation of the charges as deemed appropriate and will institute appropriate proceedings.

This information for the maintenance of public order on school property will be publicized and explained to all students and provided in writing to parents as requested. In order to promote effectiveness of student discipline, the assistance of parents in enforcing rules for student discipline shall be invited and encouraged.

### **Involving Staff Members**

The principal is responsible for involving staff members of the school in the development of a positive plan for student discipline. All staff members are responsible for implementing the plan of student discipline for the school.